



STEVE TSHWETE LOCAL MUNICIPALITY

# MINUTES

OF THE

## SPECIAL COUNCIL

MEETING HELD ON

01 March 2022

09:00 am



*TR*

MINUTES OF THE SPECIAL COUNCIL MEETING HELD  
VIA VIRTUAL CONNECTION ON  
TUESDAY, 1 MARCH 2022 AT 09:00

PRESENT

Cllr PM Masilela (Executive Mayor)  
Cllr TR Mpye  
Cllr CS Mashiloane  
Cllr BC Shabangu  
Cllr MJ Sekgwele  
Cllr GNB Mathibela  
Cllr MG Maseko  
Cllr MC Mphogo  
Cllr LE Nkwana  
Cllr H F Niemann  
Cllr I Mahlangu  
Cllr PV Malinga  
Cllr W MM Phetla  
Cllr LN Sibanda  
Cllr JF Sithole  
Cllr ML Shabangu  
Cllr JM Shongwe  
Cllr LJN Zondo  
Cllr SW Zulu  
Cllr E M Bruiners  
Cllr HG de Klerk  
Cllr J Dyason  
Cllr AS Grobler  
Cllr P Mobango  
Cllr SM Mogola

Ald JP Pretorius  
Cllr LS Qoka  
Cllr GHE Romijn  
Cllr DD Klopper  
Cllr CM Soko  
Cllr A Struwig  
Cllr AO Thabatha  
Cllr DJ van der Merwe  
Cllr S Wait  
Cllr N Bottoman  
Cllr A Chego  
Cllr OA Cossa  
Cllr EP Mahlangu  
Cllr P Malinga  
Cllr MJ Mapheto  
Cllr JN Mthombeni  
Cllr ZJ Ngubeni  
Cllr NT Tshoane  
Cllr ST Mathunyane  
Cllr BC Mashabela  
Cllr BH Mokoena  
Cllr J Segage  
Cllr H Pilodia  
Cllr JC Haarhoff  
Cllr J Mentz  
Cllr CJ Wolmarans

Absent

Cllr MG Amigo  
Cllr ME Nyambi  
Cllr J Skosana  
Cllr PE Williams  
Cllr DA Stuurman  
Cllr MP Mogola  
Cllr NZO Motla

T. R.

## Officials

Mr M Mogofe	(Executive Director: Financial Services)
Mr M Khumalo	(Executive Director: Corporate Services)
Ms R Makgata	(Executive Director: Infrastructure Services)
Ms T Zulu	(Executive Director: Community Services)
Mr M Masilela	(Director: Governance and Council Support)
Mr J Zulu	(Chief Administrative Officer)
Ms D Philip	(Clerk Grade 2)

## 1 OPENING

1.1 The Speaker welcomed all present and declared the meeting open.

## 2. APPLICATIONS FOR LEAVE OF ABSENCE

2.1 Application for leave of absence in terms of Section 13 (1) of the Rules of Order

2.1.1 None

2.2 Application for leave of absence in terms of Section 13 (2) of the Rules of Order

2.2.1 None

## 3. DISCLOSURE OF INTEREST

None

## 4. REPORT OF THE EXECUTIVE MAYOR

**REPORT OF A VIRTUAL SPECIAL COUNCIL MEETING TO BE HELD  
ON 1 MARCH 2022**

**NON DELEGATED POWERS**

*Upon request by the Executive Mayor, it was*

**RESOLVED BY COUNCIL**

*THAT the report by the Executive Mayor in respect of items SC01/03/2022, be considered.*

**SC01/03/2022**

**PERSONNEL: RESIGNATION OF THE MUNICIPAL MANAGER AND FILLING OF THE POST**

3/2/3/1 (L)

*With the consideration of this matter Cllr GHE Romijn submitted the following proposal which was seconded by Cllr P Mobango:*

*That Recommendation 4.6 be amended as follows:*

- 4.6.1 *Executive Mayor (Chairperson)*
- 4.6.2 *A councillor from the DA - Hennie Niemann*
- 4.6.3 *A Municipal Manager from a functional municipality and with a Clean Audit*
- 4.6.4 *Senior official delegated by the Provincial Department of Co-operative Governance and Traditional Affairs*
- 4.6.5 *Senior official delegated by Provincial SALGA*

*In view of the fact that the Executive Mayor was in agreement with the proposal by Cllr GHE Romijn and no other proposals were received, the proposal by Cllr GHE Romijn was therefore accepted.*

**RESOLVED BY COUNCIL**

1. **THAT** Council take note that the Municipal Manager has tendered his resignation with his last working day being 31 March 2022 and that he be requested to submit the handover report before the said date.
2. **THAT** Council confirms that the post referred to in paragraph 1 above is needed for the municipality to meet its strategic objectives and that the recruitment process to be commenced with and that the job description for the post be in line with the relevant Legislation and Regulations.

*T. R.*

3. THAT the remuneration as prescribed by the "Upper Limits of Total Remunerations Package payable to Municipal Managers and Managers directly accountable to Municipal Manager" as approved by Council, be applicable.
4. THAT the conditions of employment of the post of Municipal Manager be determined as described in Regulations on Appointment and Conditions of Employment of Senior Managers be made applicable.
5. THAT it be confirmed that this is a five (5) year fixed term, not exceeding a period ending one (1) year after the election of the next Council of the Municipality with a both employment contract as well as annual performance plans to be signed.
6. THAT the following selection panel be appointed to deal with the appointment of the Municipal Manager as indicated in the report and prescribed by the Regulations:
  - 6.1 Executive Mayor (Chairperson)
  - 6.2 Cllr HF Niemann (DA)
  - 6.3 A Municipal Manager from a functional municipality and with a Clean Audit
  - 6.4 Senior official delegated by the Provincial Department of Co-operative Governance and Traditional Affairs
  - 6.5 Senior official delegated by Provincial SALGA
7. THAT it be confirmed that there are sufficient funds in the budget for the filling of this post.
8. THAT in the meantime the Executive Director: Community Services, Ms TE Zulu be appointed as an Acting Municipal Manager for a period of three (3) months with effect from 01 April 2022 or until the filling of the post whichever comes first.
9. THAT the MEC for Cooperative Governance and Traditional Affairs (COGTA) be requested to consider paragraph 8 above.
10. THAT the Councillors and Municipal Employees salaries be paid to them, once the said employees return to work.

5. **CLOSURE**

The meeting adjourned at :12:33

SIGNED AT MIDDELBURG ON 31/03/22

  
\_\_\_\_\_  
S P E A K E R