

6. MUNICIPAL STRATEGIES INDICATION

6.1. Strategic Goals

In pursuit of its vision and mission, the Municipality has identified the seven (7) strategic goals.

These goals are envisaged to be met by means of executing set objectives and strategies categorized in terms of respective municipal priority issues. The goals and what they entail are as presented in the following table:

Table 13: STRATEGIC GOALS

<p>1. Poverty Alleviation</p> <ul style="list-style-type: none"> • Implementation & Monitoring of HIV/AIDS Programmes • HIV/AIDS Workplace Policy internally • Local HIV/AIDS Council • Implementation & Monitoring of TB Control Programmes • Public Health Services Initiatives • Health Services Maintenance of existing Infrastructure • Upgrading of Clinics • Public Health Services Strategic Initiatives • PHC Key Performance Indicators • PHC Service Delivery • Clinic Services • Mother and Child Health Care • Free Basic Services • Refuse Removal • Sanitation • Electricity • Water 	<p>2. Good Corporate Governance</p> <ul style="list-style-type: none"> • Administrative Management • Human Resource Management • Develop HR Reports and Systems • Efficient Personnel Administration • HR Skills Development • Implement Occupational Health and Safety Risk Management System • Compliance with NOSA Safety System • Manage Loss Control Ratio • Labour Relations • Local Labour Forum • Recruitment, Selection, Retention, Exit Policy & Procedure • Internal Service Delivery • Implement Legal Capacity • Records Section • Switchboard and Reception • Effective IT Services • Effective use of Performance Management System • Political Management
<p>3. Economic growth and Development</p> <ul style="list-style-type: none"> • Establishment of an LED Office • LED Strategy • LED and Job Creation • New Businesses attributable to LED • Marketing Strategy 	<p>4. Good Co-operative Governance</p> <ul style="list-style-type: none"> • Effective Public Relations Strategy • Internal liaison and Communication • External Liaison and Communication • Awareness Campaigns • Ward Committees Forums
<p>5. Financial Viability</p>	<p>6. Integrated environmental, social and economic spatial planning</p>
<ul style="list-style-type: none"> • Cash Flow Management • Monthly cash flow • Implement Financial Administrative Functions • Financial Reporting 	<ul style="list-style-type: none"> • Integrated Environmental Management System • Environmental enhancement • Spatial Development Framework

<ul style="list-style-type: none"> • Improve Controls and Procedures • Improve Financial Performance • Manage Revenue • Payroll Administration • Property Valuation Services 	<ul style="list-style-type: none"> • Town Planning Services • New Residential sites allocation • Town Planning Initiatives
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7. Cost effective and sustainable service (Service Delivery) Municipal Services (Technical & Facilities)

<ul style="list-style-type: none"> • Electricity Services • Maintenance and upgrading of existing network • Electrification of Houses in Urban areas • Electrification in new developments • Industrial electrical Services • Building Services • Community Halls • Parks and Recreation • Sports and recreation • Upgrading of cemeteries • Roads and Stormwater • Construction of new roads • Installation of Stormwater System • Maintenance of Roads • Provision of kerbs • Maintenance and upgrading of equipment • Maintenance of Networks : Sanitation • New Infrastructure : Sanitation • Maintenance of Infrastructure : Water • Maintenance & upgrading of equipment : Water • Waste Disposal Services • Waste collection and disposal • Monitoring Landfill Sites management • Refuse Removal Initiatives • Public Services • Effective Environmental Health Services • EHS Strategy • EHS Management • Premise inspections • Child-Care Institutions 	<ul style="list-style-type: none"> • Air Quality Management • Noise Pollution Control • Sewerage pollution • Water pollution • Effective Emergency Service Operations • Fire and rescue services • Effective Operational Law Enforcement • Community Safety Forum • Effective Traffic Services • Traffic Services Strategic Initiatives • Housing Services • Effective Housing Delivery • Housing to residents according to needs • Housing Services Strategic Initiatives • Managing Housing Projects • Management of illegal squatting • Licensing Service Delivery • Drivers Licensing • Motor vehicle Registration and licensing • Provision of Public Information(Libraries) • Maintenance & upgrading of equipment • Provision of additional facilities • Funeral undertaker facilities • Mortuaries • Crematoria facility • Milk farm facilities • Food Premises • Health Care Facilities • Education Facilities
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6.2. Priority Issues, Objectives and Strategies

The priority issues in the Municipality are formulated in such a manner that they address the 5 Key Performance Areas as illustrated on point 5 above. Under each priority issue there are appropriate objectives and strategies that would lead to the realization of the objectives.

In setting its objectives and strategies, Steve Tshwete Local Municipality used *inter alia* the following as requirements to ensure an informed development planning:

- Millenium Goals;
- 2011 Community Inputs;
- Municipal Spatial Development Framework;
- District Development Strategy;
- Provincial Growth and Development Strategy;
- National Spatial Development Perspective.
- 2010 Municipal Turn Around Strategy
- 2010 Presidential Outcomes